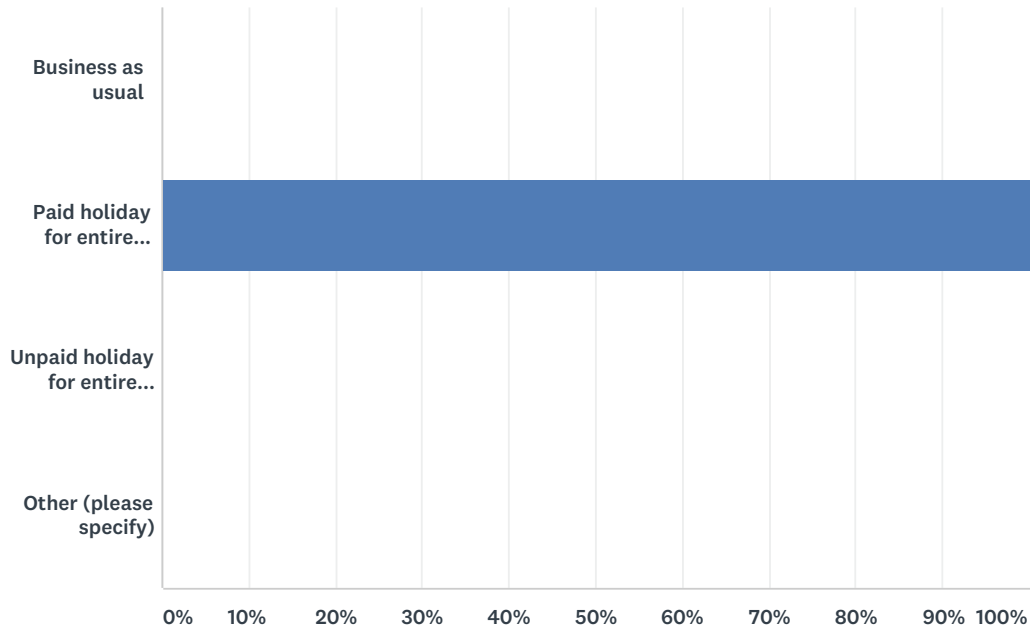


## Q1 Thanksgiving Day -Thursday November 28th, 2019

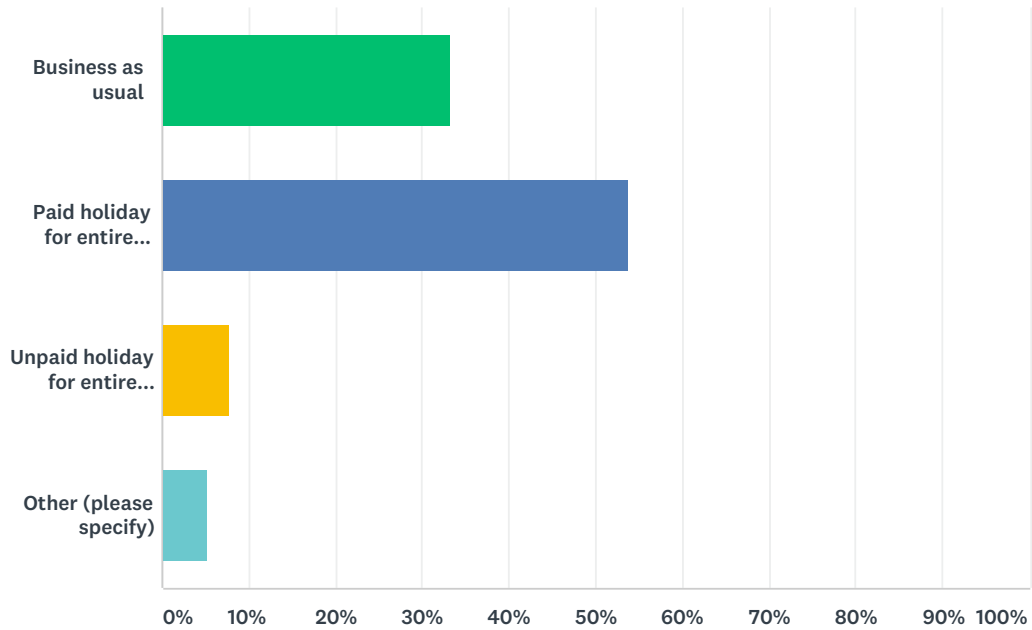
Answered: 39 Skipped: 0



ANSWER CHOICES	RESPONSES	
Business as usual	0.00%	0
Paid holiday for entire company	100.00%	39
Unpaid holiday for entire company	0.00%	0
Other (please specify)	0.00%	0
<b>TOTAL</b>		<b>39</b>

## Q2 Day after Thanksgiving, Friday, November 29th, 2019

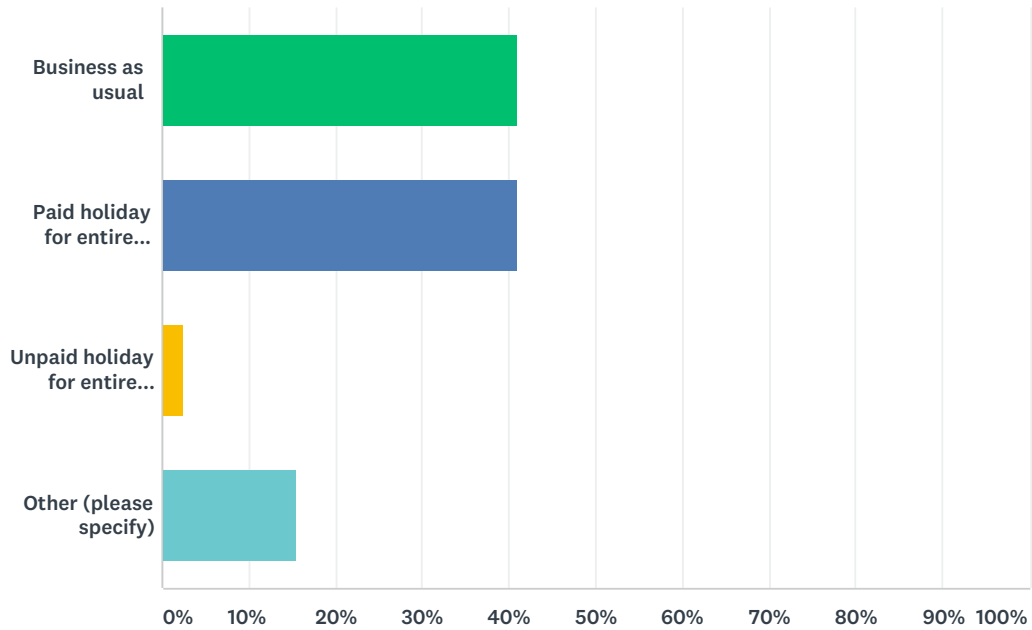
Answered: 39 Skipped: 0



ANSWER CHOICES	RESPONSES
Business as usual	33.33% 13
Paid holiday for entire company	53.85% 21
Unpaid holiday for entire company	7.69% 3
Other (please specify)	5.13% 2
TOTAL	39

## Q3 Christmas Eve, Tuesday, December 24th, 2019

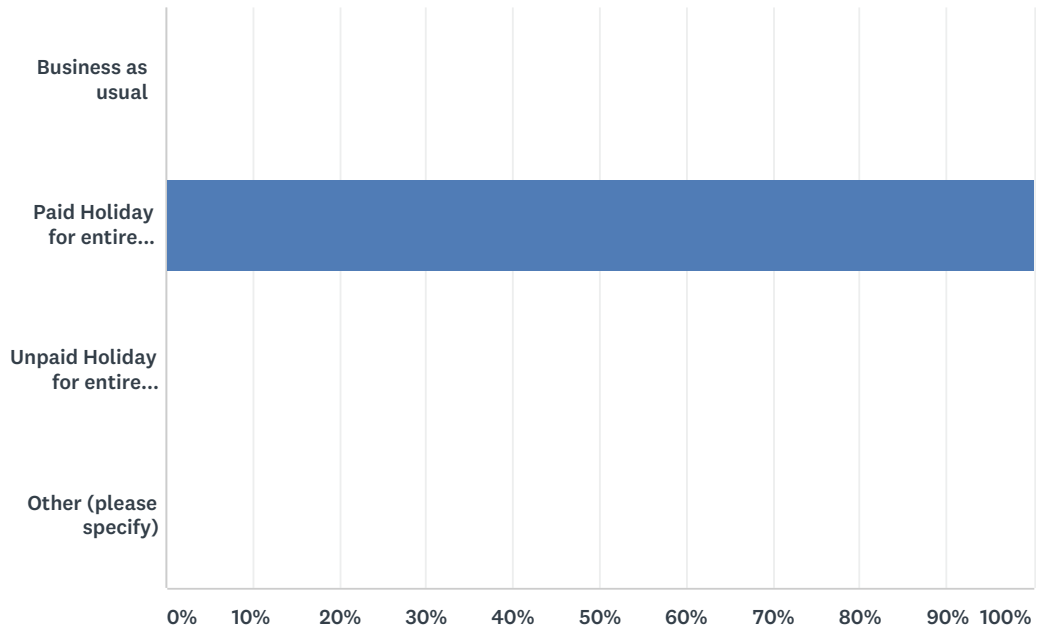
Answered: 39 Skipped: 0



ANSWER CHOICES	RESPONSES	
Business as usual	41.03%	16
Paid holiday for entire company	41.03%	16
Unpaid holiday for entire company	2.56%	1
Other (please specify)	15.38%	6
<b>TOTAL</b>		<b>39</b>

## Q4 Christmas, Wednesday, December 25th, 2019

Answered: 39 Skipped: 0



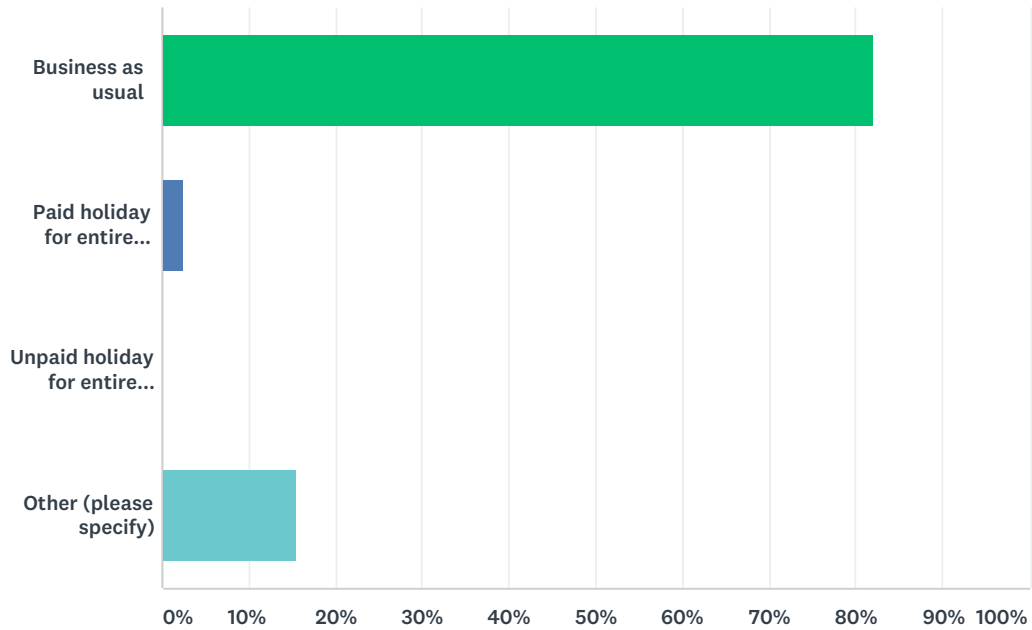
ANSWER CHOICES	RESPONSES	
Business as usual	0.00%	0
Paid Holiday for entire company	100.00%	39
Unpaid Holiday for entire company	0.00%	0
Other (please specify)	0.00%	0
<b>TOTAL</b>		<b>39</b>

**Q5 Other Holidays in December 2019 please list.**

Answered: 1 Skipped: 38

## Q6 New Year's Eve, Tuesday, December 31st, 2019

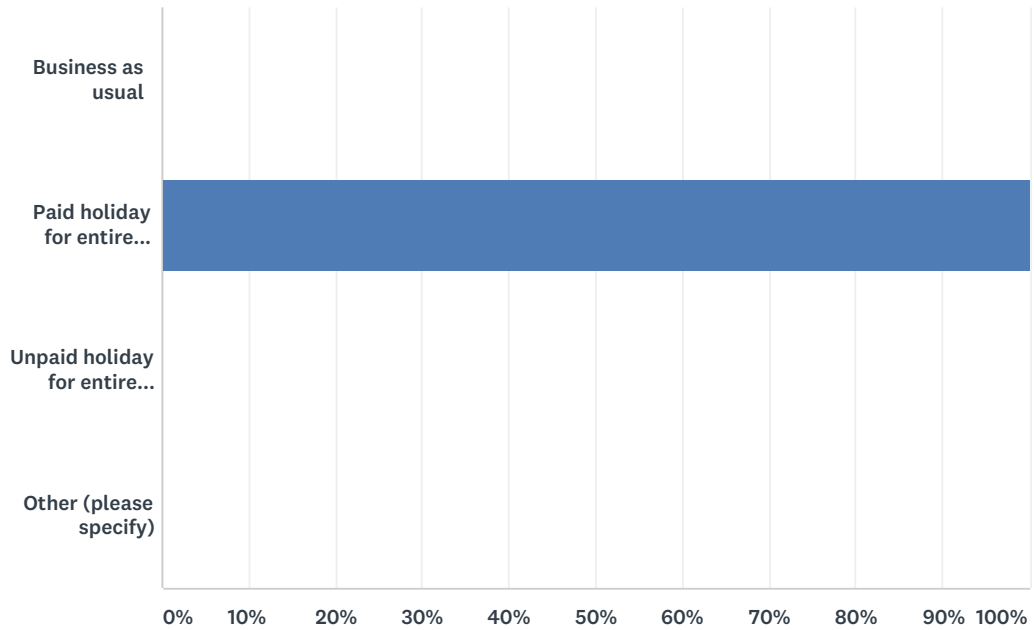
Answered: 39 Skipped: 0



ANSWER CHOICES	RESPONSES	
Business as usual	82.05%	32
Paid holiday for entire company	2.56%	1
Unpaid holiday for entire company	0.00%	0
Other (please specify)	15.38%	6
<b>TOTAL</b>		<b>39</b>

## Q7 Wednesday, New Year's Day, January 1st, 2020

Answered: 39 Skipped: 0



ANSWER CHOICES	RESPONSES	
Business as usual	0.00%	0
Paid holiday for entire company	100.00%	39
Unpaid holiday for entire company	0.00%	0
Other (please specify)	0.00%	0
<b>TOTAL</b>		<b>39</b>

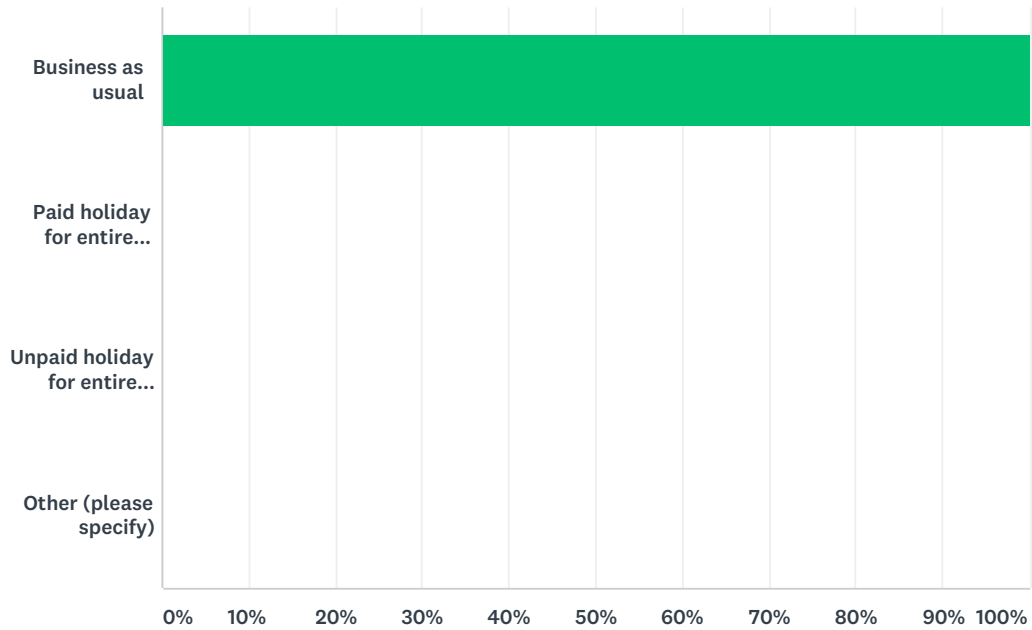
**Q8 Other New Year's holidays given, please list day(s)**

Answered: 0 Skipped: 39



## Q9 Martin Luther King Day, Monday, January 20th, 2020

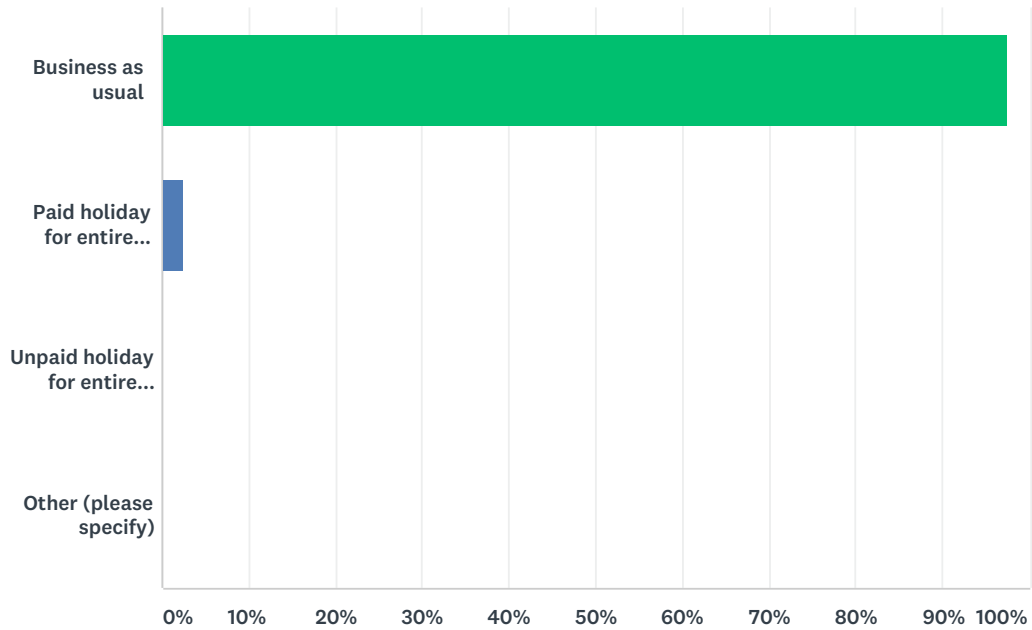
Answered: 39 Skipped: 0



ANSWER CHOICES	RESPONSES	
Business as usual	100.00%	39
Paid holiday for entire company	0.00%	0
Unpaid holiday for entire company	0.00%	0
Other (please specify)	0.00%	0
<b>TOTAL</b>		<b>39</b>

## Q10 President's Day, Monday, February 17th, 2020

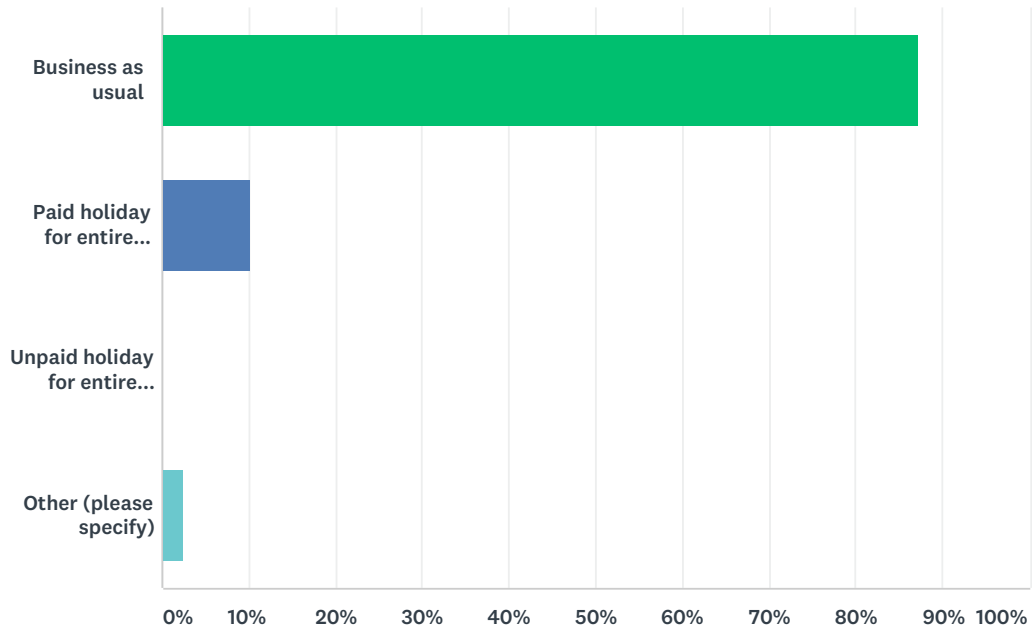
Answered: 39 Skipped: 0



ANSWER CHOICES	RESPONSES	
Business as usual	97.44%	38
Paid holiday for entire company	2.56%	1
Unpaid holiday for entire company	0.00%	0
Other (please specify)	0.00%	0
<b>TOTAL</b>		<b>39</b>

## Q11 Good Friday, April 10th, 2020

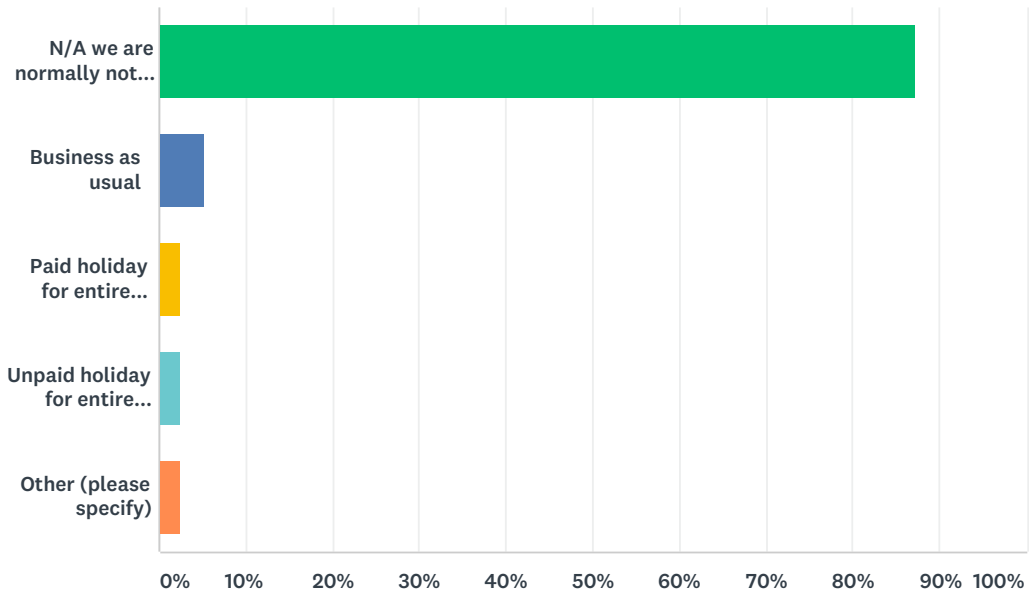
Answered: 39 Skipped: 0



ANSWER CHOICES	RESPONSES	
Business as usual	87.18%	34
Paid holiday for entire company	10.26%	4
Unpaid holiday for entire company	0.00%	0
Other (please specify)	2.56%	1
<b>TOTAL</b>		<b>39</b>

## Q12 Easter Sunday, April 12th, 2020

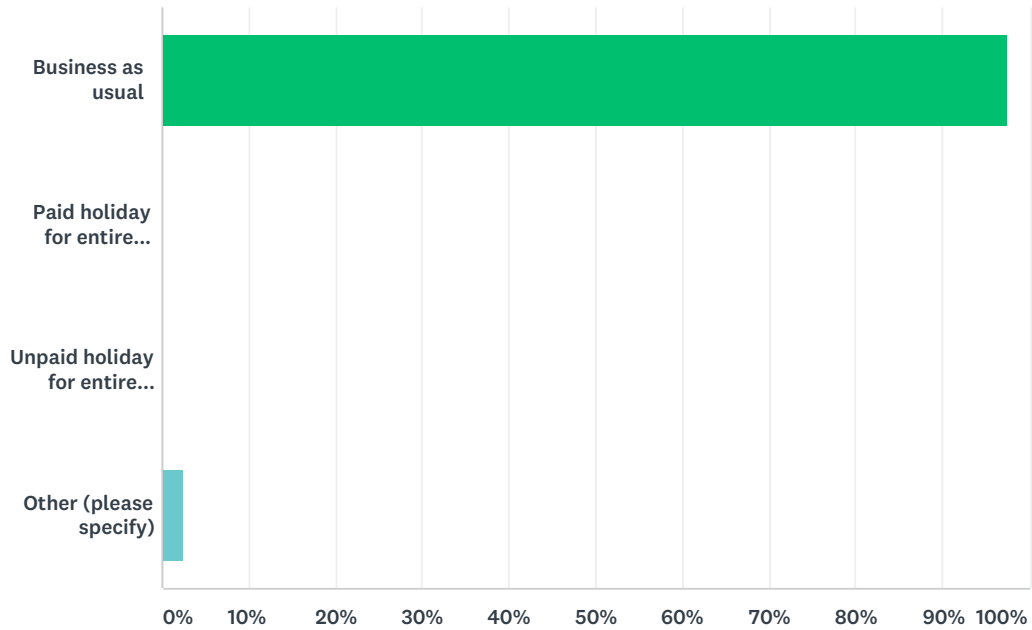
Answered: 39 Skipped: 0



ANSWER CHOICES	RESPONSES	
N/A we are normally not open on this day for business	87.18%	34
Business as usual	5.13%	2
Paid holiday for entire company	2.56%	1
Unpaid holiday for entire company	2.56%	1
Other (please specify)	2.56%	1
<b>TOTAL</b>		<b>39</b>

## Q13 Easter Monday, April 13th, 2020

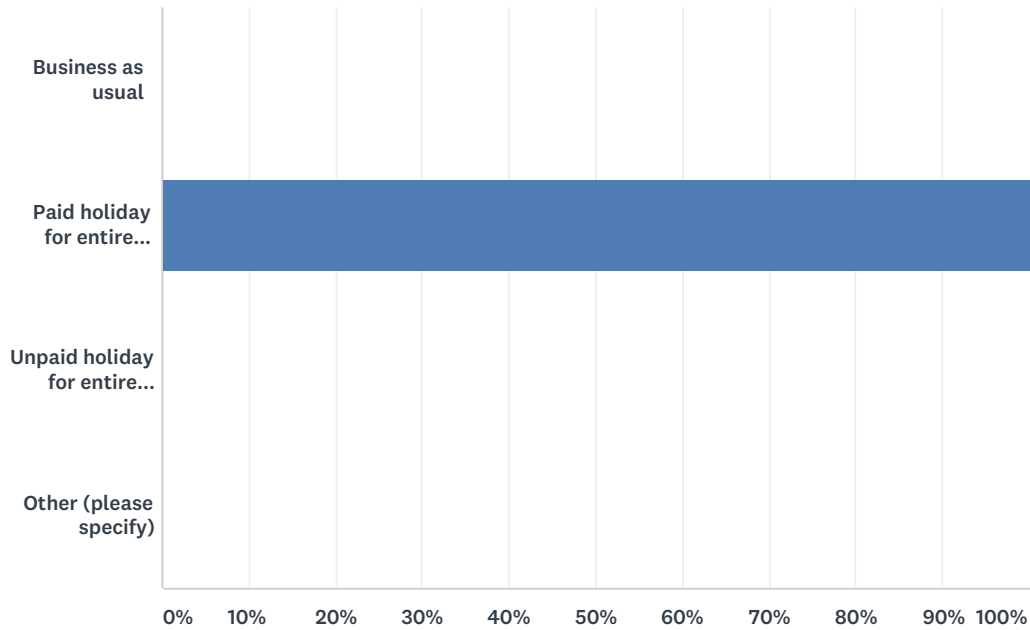
Answered: 39 Skipped: 0



ANSWER CHOICES	RESPONSES	
Business as usual	97.44%	38
Paid holiday for entire company	0.00%	0
Unpaid holiday for entire company	0.00%	0
Other (please specify)	2.56%	1
<b>TOTAL</b>		<b>39</b>

## Q14 Memorial Day, Monday, May 25th, 2020

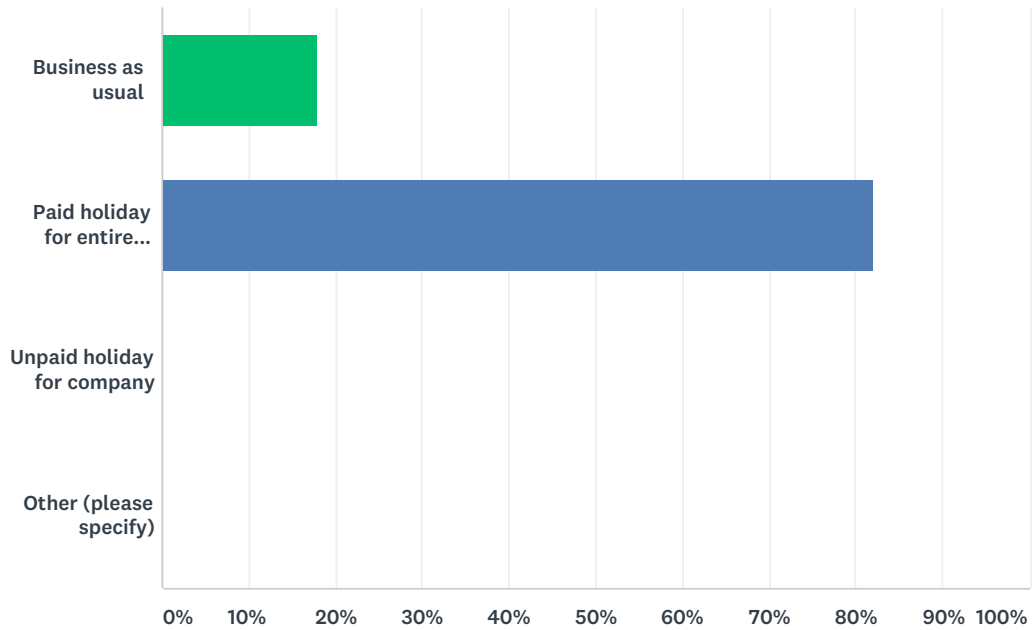
Answered: 39 Skipped: 0



ANSWER CHOICES	RESPONSES	
Business as usual	0.00%	0
Paid holiday for entire company	100.00%	39
Unpaid holiday for entire company	0.00%	0
Other (please specify)	0.00%	0
<b>TOTAL</b>		<b>39</b>

## Q15 The Day Before Independence Day, Friday July 3rd, 2020

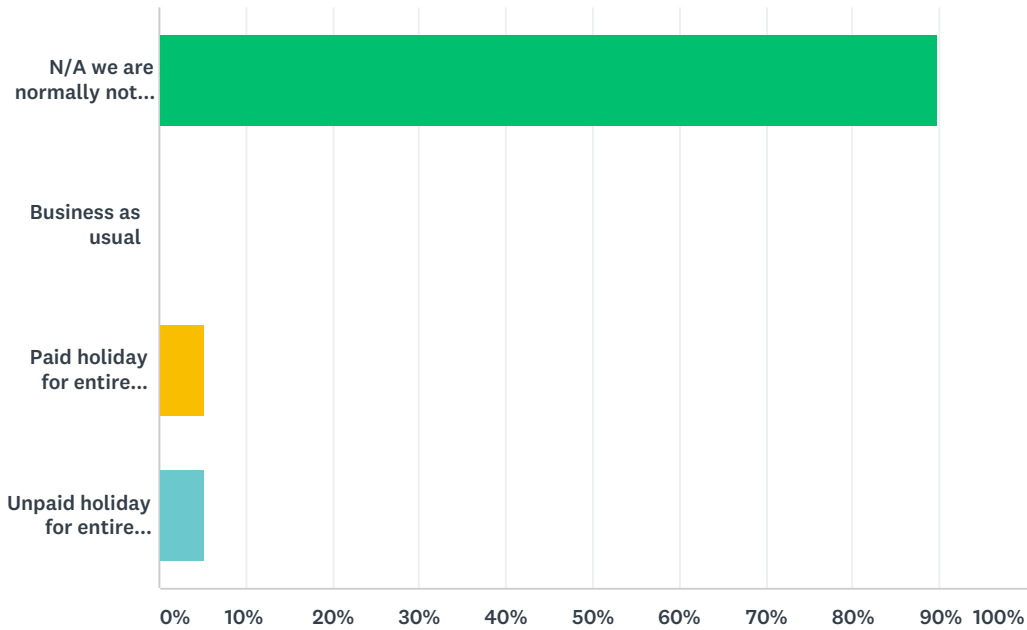
Answered: 39 Skipped: 0



ANSWER CHOICES	RESPONSES	
Business as usual	17.95%	7
Paid holiday for entire company	82.05%	32
Unpaid holiday for company	0.00%	0
Other (please specify)	0.00%	0
<b>TOTAL</b>		<b>39</b>

## Q16 Independence Day, Saturday, July 4th, 2020

Answered: 39 Skipped: 0



ANSWER CHOICES	RESPONSES	
N/A we are normally not open on this day for business	89.74%	35
Business as usual	0.00%	0
Paid holiday for entire company	5.13%	2
Unpaid holiday for entire company	5.13%	2
<b>TOTAL</b>		<b>39</b>

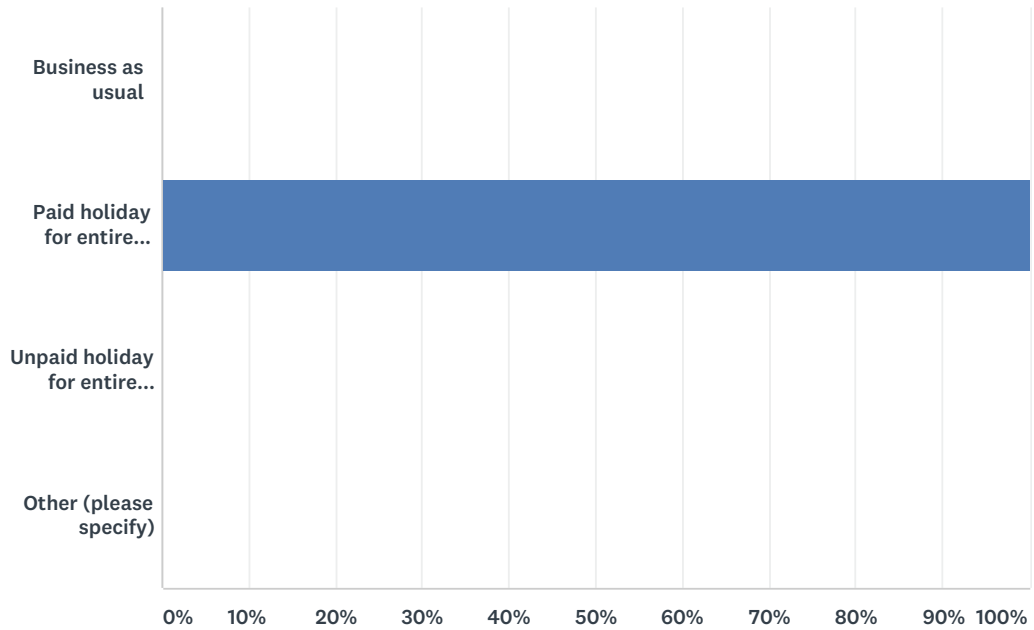


# Q17 Any other paid holidays around Independence Day

Answered: 1 Skipped: 38

## Q18 Labor Day, Monday, September 7th, 2020

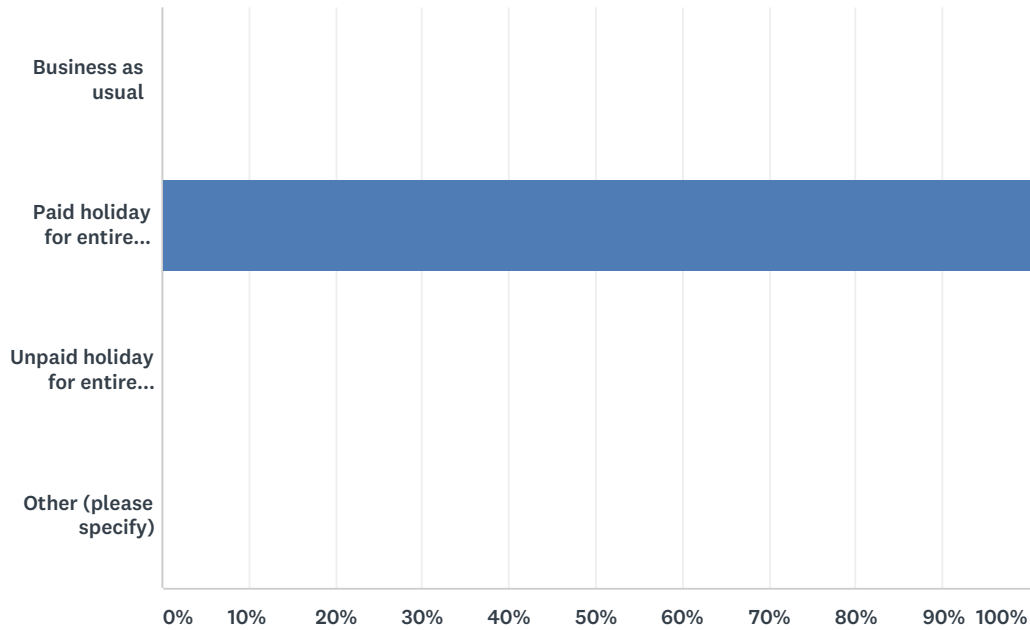
Answered: 39 Skipped: 0



ANSWER CHOICES	RESPONSES	
Business as usual	0.00%	0
Paid holiday for entire company	100.00%	39
Unpaid holiday for entire company	0.00%	0
Other (please specify)	0.00%	0
<b>TOTAL</b>		<b>39</b>

## Q19 Thanksgiving, Thursday, November 26th, 2020

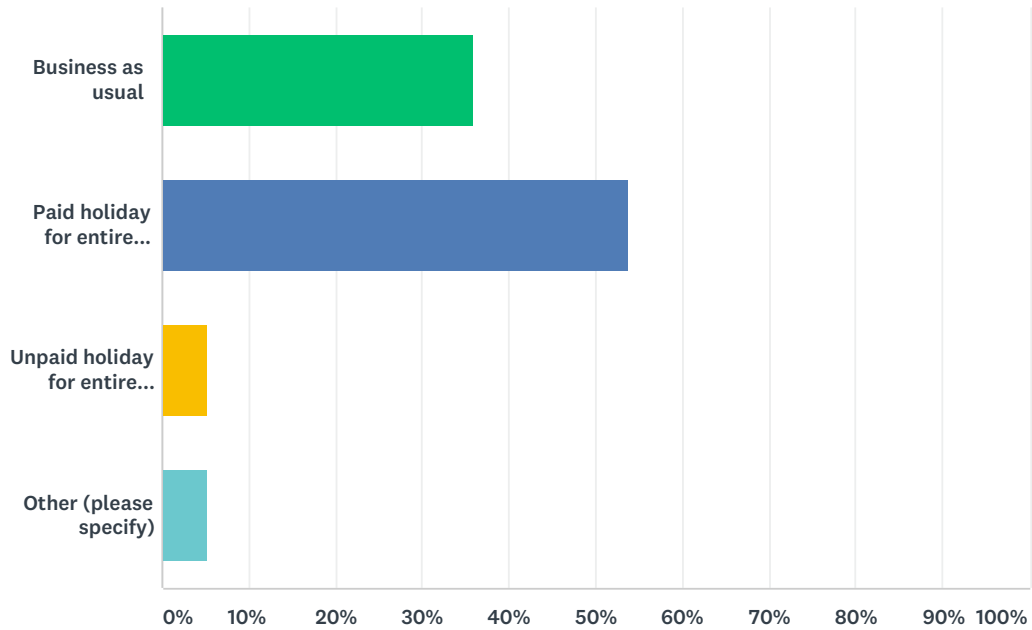
Answered: 39 Skipped: 0



ANSWER CHOICES	RESPONSES	
Business as usual	0.00%	0
Paid holiday for entire company	100.00%	39
Unpaid holiday for entire company	0.00%	0
Other (please specify)	0.00%	0
<b>TOTAL</b>		<b>39</b>

## Q20 Day after Thanksgiving, Friday, November 27th, 2020

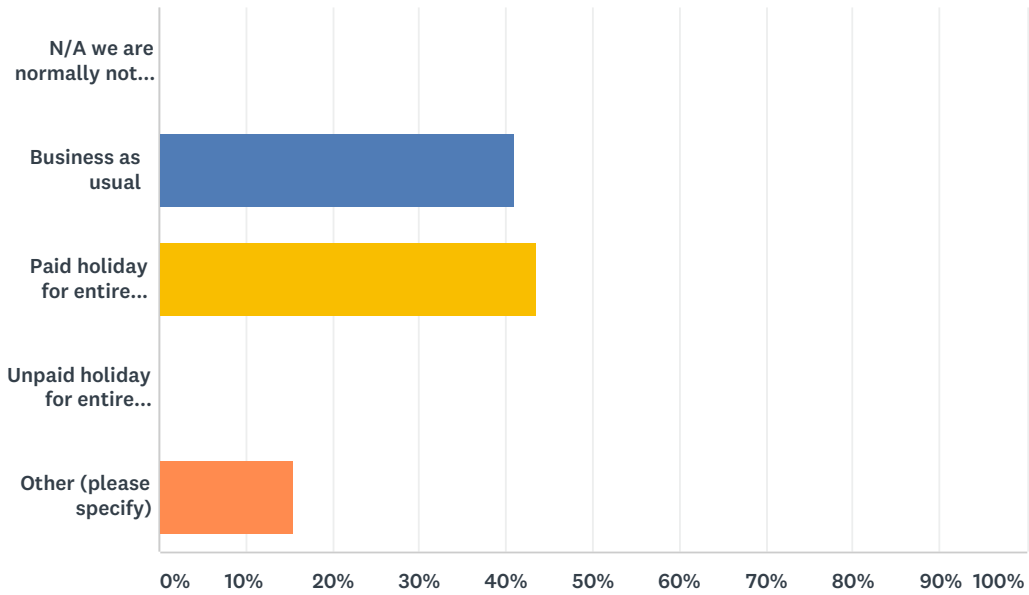
Answered: 39 Skipped: 0



ANSWER CHOICES	RESPONSES	
Business as usual	35.90%	14
Paid holiday for entire company	53.85%	21
Unpaid holiday for entire company	5.13%	2
Other (please specify)	5.13%	2
<b>TOTAL</b>		<b>39</b>

## Q21 Christmas Eve, Thursday, December 24th, 2020

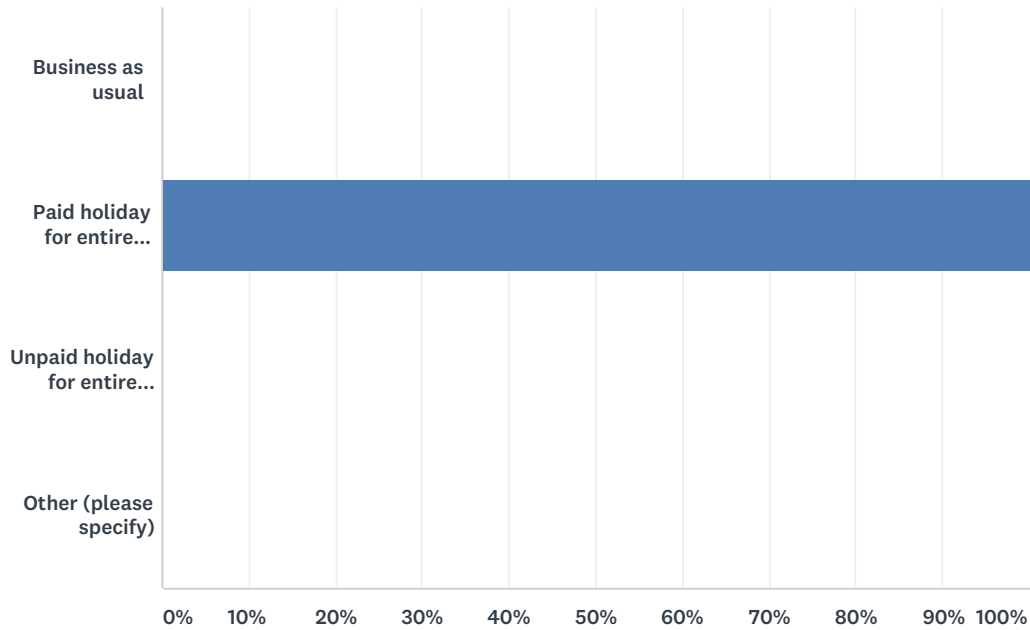
Answered: 39 Skipped: 0



ANSWER CHOICES	RESPONSES	
N/A we are normally not open on this day for business	0.00%	0
Business as usual	41.03%	16
Paid holiday for entire company	43.59%	17
Unpaid holiday for entire company	0.00%	0
Other (please specify)	15.38%	6
<b>TOTAL</b>		<b>39</b>

## Q22 Christmas, Friday, December 25th, 2019

Answered: 39 Skipped: 0



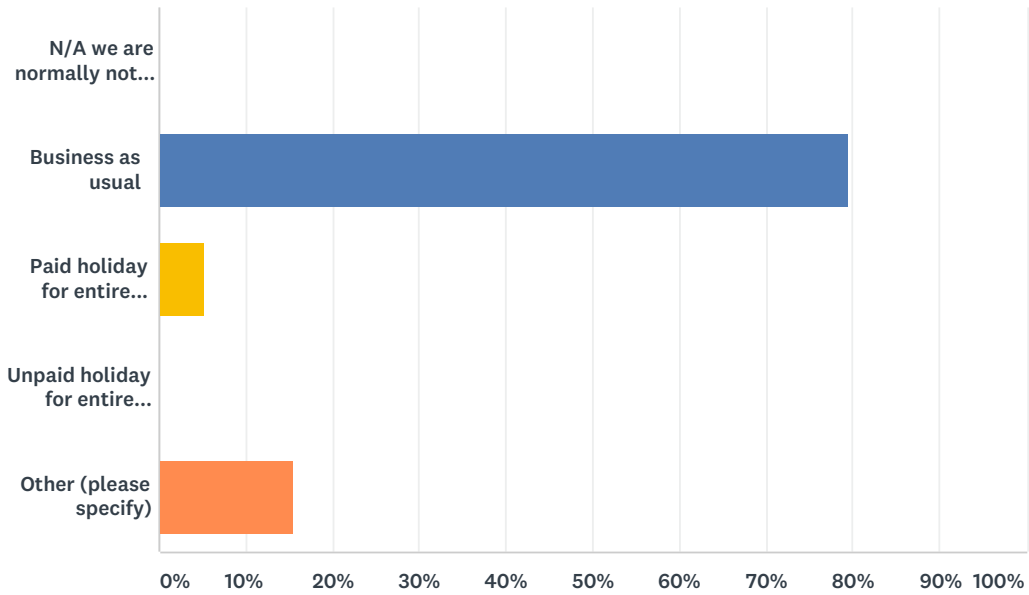
ANSWER CHOICES	RESPONSES	
Business as usual	0.00%	0
Paid holiday for entire company	100.00%	39
Unpaid holiday for entire company	0.00%	0
Other (please specify)	0.00%	0
<b>TOTAL</b>		<b>39</b>

**Q23 Other December Holidays 2020 please list.**

Answered: 39 Skipped: 0

## Q24 New Year's Eve, Thursday December 31st, 2020

Answered: 39 Skipped: 0

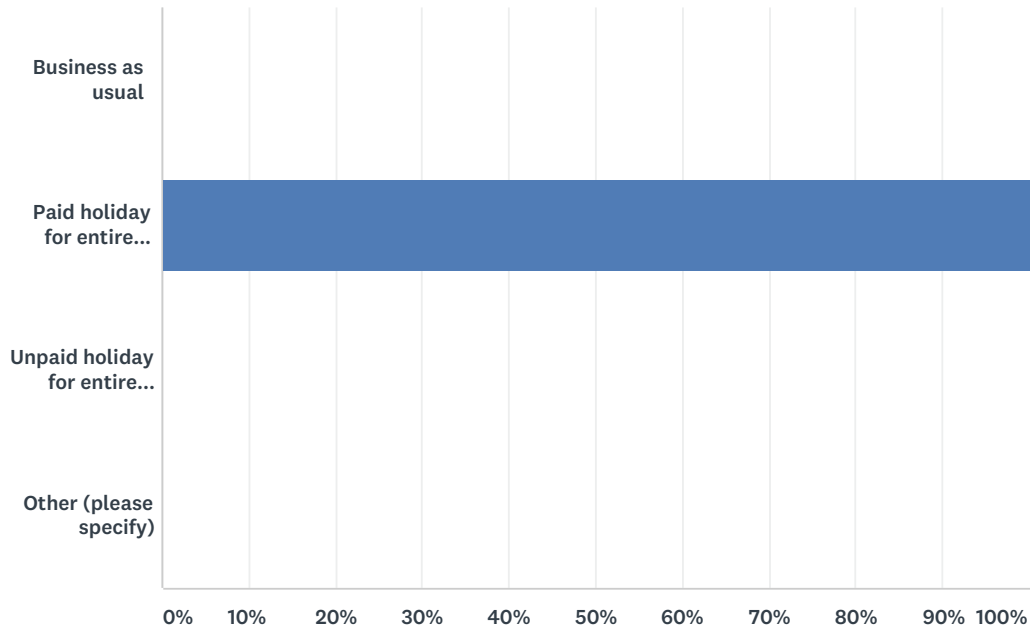


ANSWER CHOICES	RESPONSES	
N/A we are normally not open on this day for business	0.00%	0
Business as usual	79.49%	31
Paid holiday for entire company	5.13%	2
Unpaid holiday for entire company	0.00%	0
Other (please specify)	15.38%	6
<b>TOTAL</b>		<b>39</b>



## Q25 New Year's Day, Friday January 1st, 2021

Answered: 39 Skipped: 0



ANSWER CHOICES	RESPONSES	
Business as usual	0.00%	0
Paid holiday for entire company	100.00%	39
Unpaid holiday for entire company	0.00%	0
Other (please specify)	0.00%	0
<b>TOTAL</b>		<b>39</b>

Q26 Other New Year's Day holidays given in 2020 please list days.

Answered: 5 Skipped: 34

# Q27 Total 2019/2020 Designated Holidays

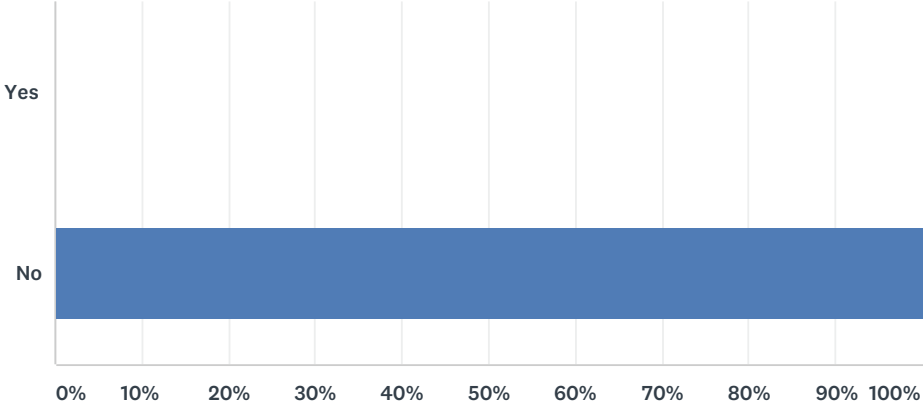
Answered: 20 Skipped: 19

# Q28 List any 2019/2020 Floating Holidays

Answered: 18 Skipped: 21

### Q29 Have you changed your holiday benefits this year?

Answered: 38 Skipped: 1



ANSWER CHOICES	RESPONSES	
Yes	0.00%	0
No	100.00%	38
TOTAL		38

Q30 Please provide required demographic information, if you would like a copy of the results.

Answered: 36 Skipped: 3

ANSWER CHOICES	RESPONSES	
Name:	97.22%	35
Company:	97.22%	35
	0.00%	0
	0.00%	0
	0.00%	0
State:	94.44%	34
ZIP/Postal Code:	100.00%	36
	0.00%	0
Email Address:	97.22%	35
	0.00%	0