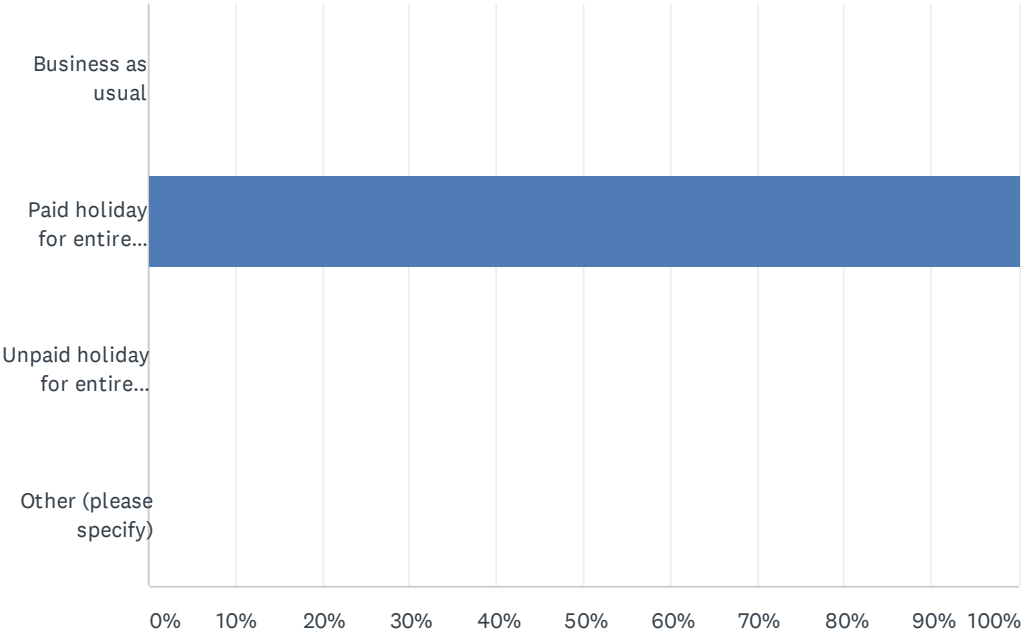


Q1 Thanksgiving Day -Thursday November 26th, 2020

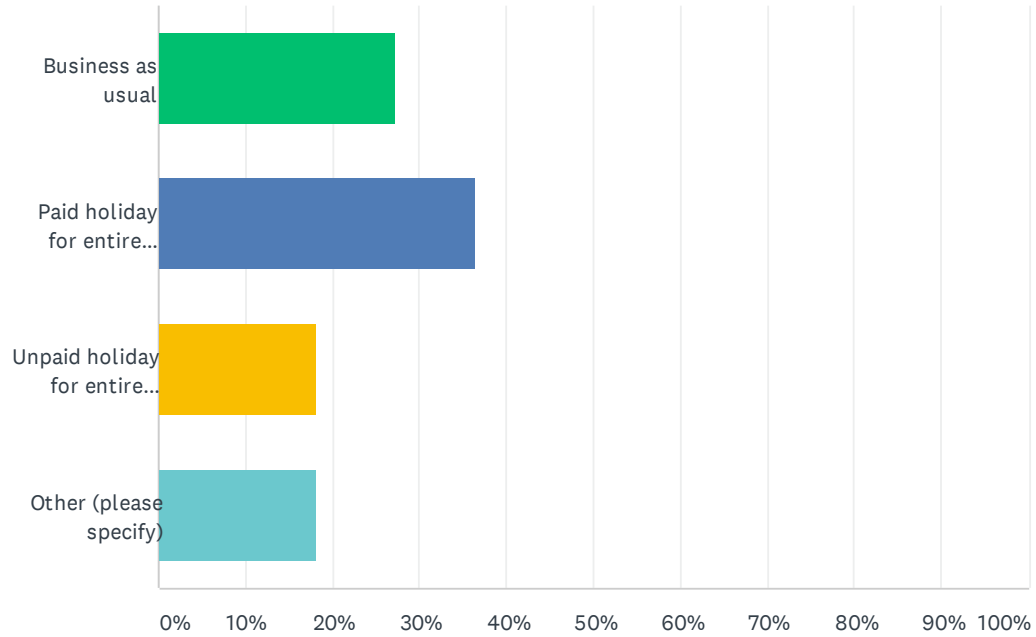
Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES	
Business as usual	0.00%	0
Paid holiday for entire company	100.00%	11
Unpaid holiday for entire company	0.00%	0
Other (please specify)	0.00%	0
TOTAL		11

Q2 Day after Thanksgiving, Friday, November 27th, 2020

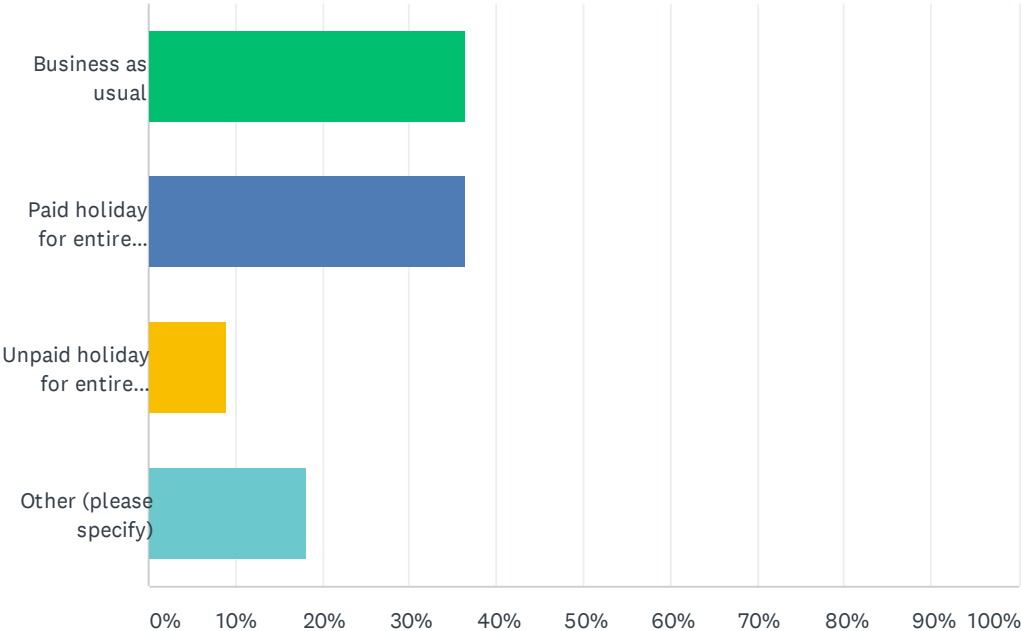
Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES	
Business as usual	27.27%	3
Paid holiday for entire company	36.36%	4
Unpaid holiday for entire company	18.18%	2
Other (please specify)	18.18%	2
TOTAL		11

Q3 Christmas Eve, Thursday, December 24th, 2020

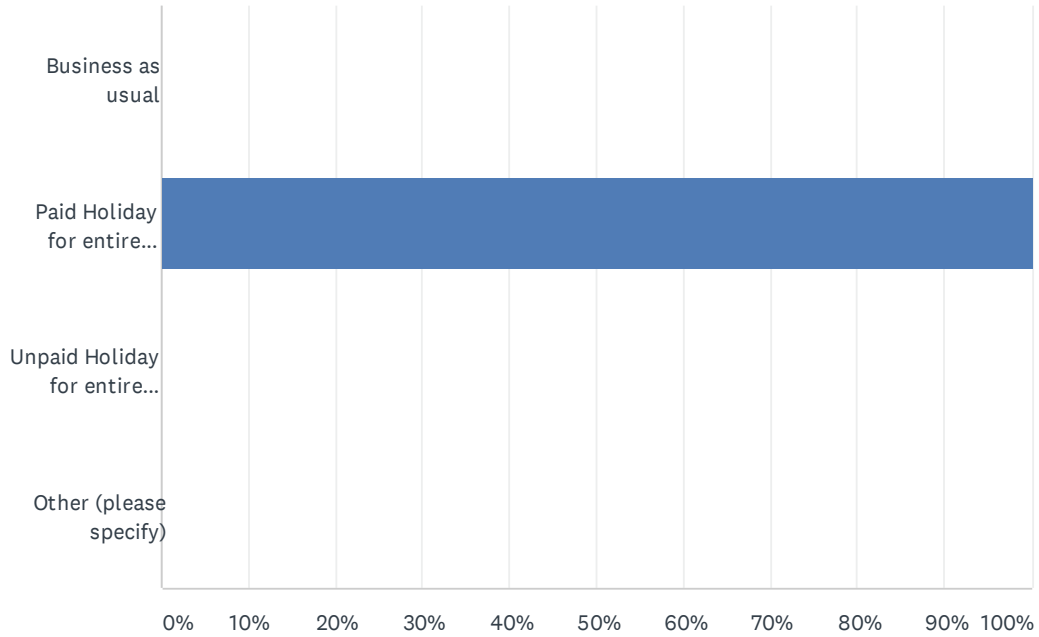
Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES	
Business as usual	36.36%	4
Paid holiday for entire company	36.36%	4
Unpaid holiday for entire company	9.09%	1
Other (please specify)	18.18%	2
TOTAL		11

Q4 Christmas, Friday, December 25th, 2020

Answered: 11 Skipped: 0



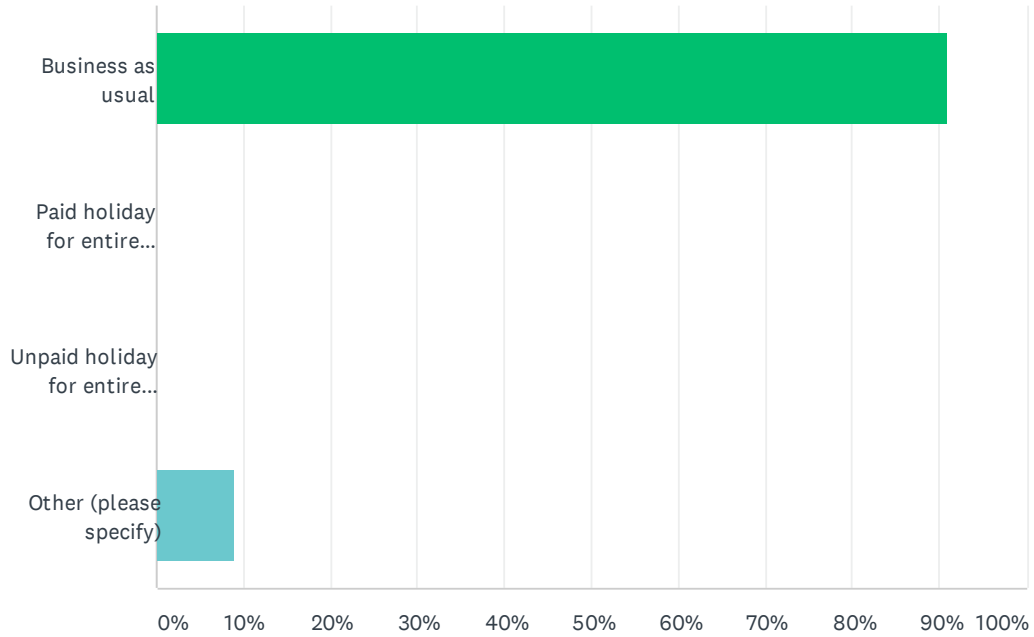
ANSWER CHOICES	RESPONSES
Business as usual	0.00% 0
Paid Holiday for entire company	100.00% 11
Unpaid Holiday for entire company	0.00% 0
Other (please specify)	0.00% 0
TOTAL	11

Q5 Other Holidays in December 2020 please list.

Answered: 1 Skipped: 10

Q6 New Year's Eve, Thursday, December 31st, 2020

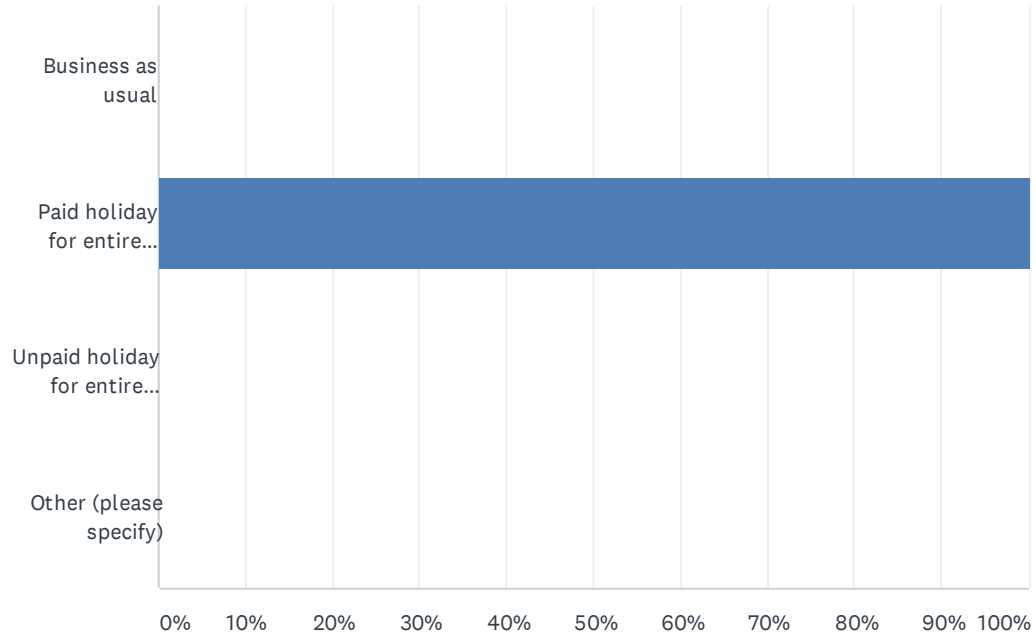
Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES	
Business as usual	90.91%	10
Paid holiday for entire company	0.00%	0
Unpaid holiday for entire company	0.00%	0
Other (please specify)	9.09%	1
TOTAL		11

Q7 New Year's Day, Friday, January 1st, 2021

Answered: 11 Skipped: 0



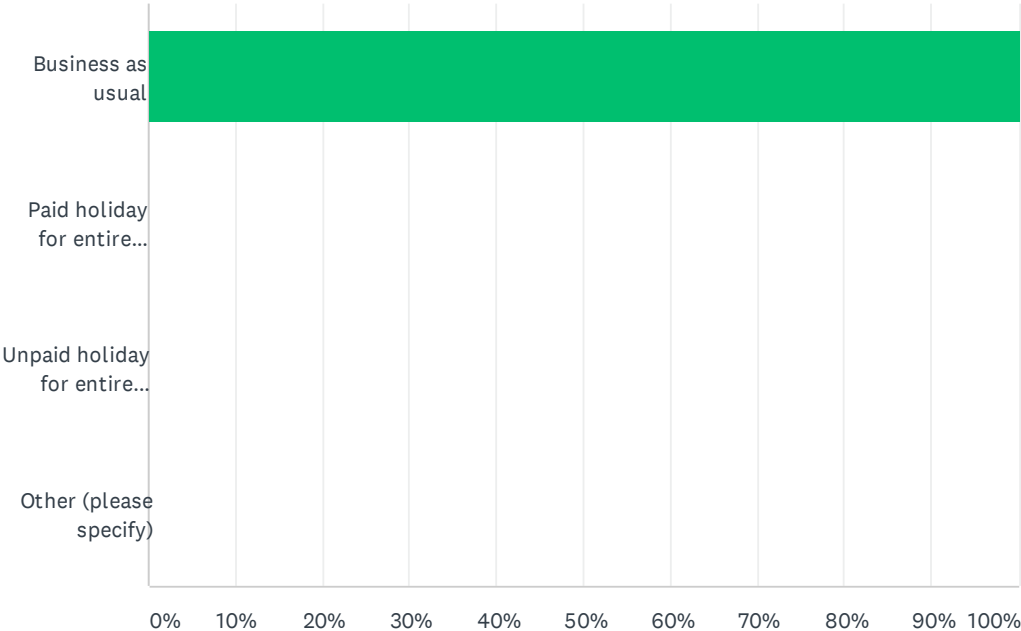
ANSWER CHOICES	RESPONSES	
Business as usual	0.00%	0
Paid holiday for entire company	100.00%	11
Unpaid holiday for entire company	0.00%	0
Other (please specify)	0.00%	0
TOTAL		11

Q8 Other New Year's holidays given 2021, please list day(s)

Answered: 0 Skipped: 11

Q9 Martin Luther King Day, Monday, January 18th, 2021

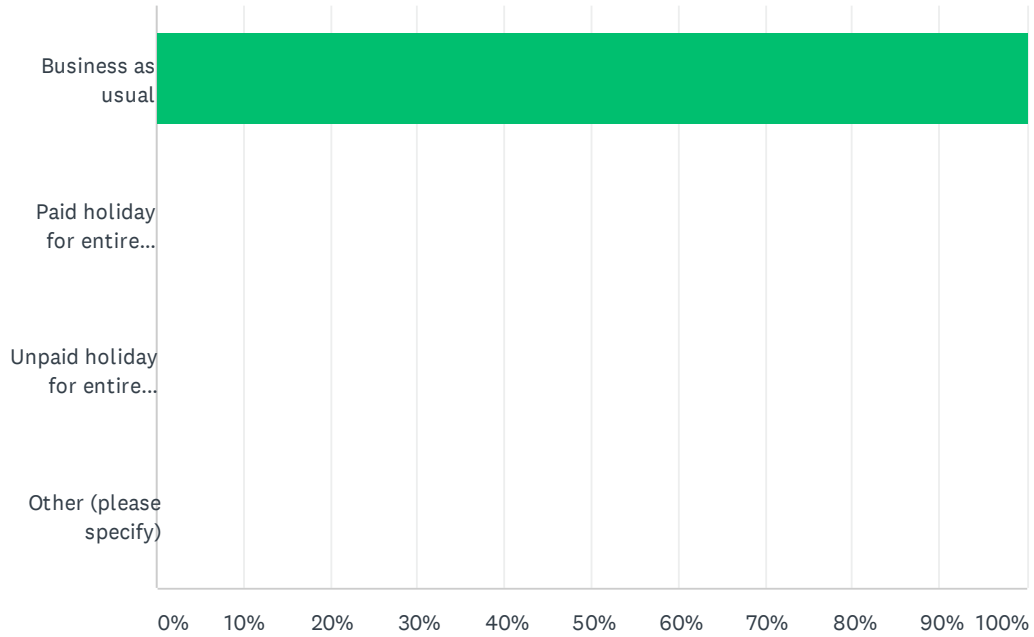
Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES	
Business as usual	100.00%	11
Paid holiday for entire company	0.00%	0
Unpaid holiday for entire company	0.00%	0
Other (please specify)	0.00%	0
TOTAL		11

Q10 President's Day, Monday, February 15th, 2021

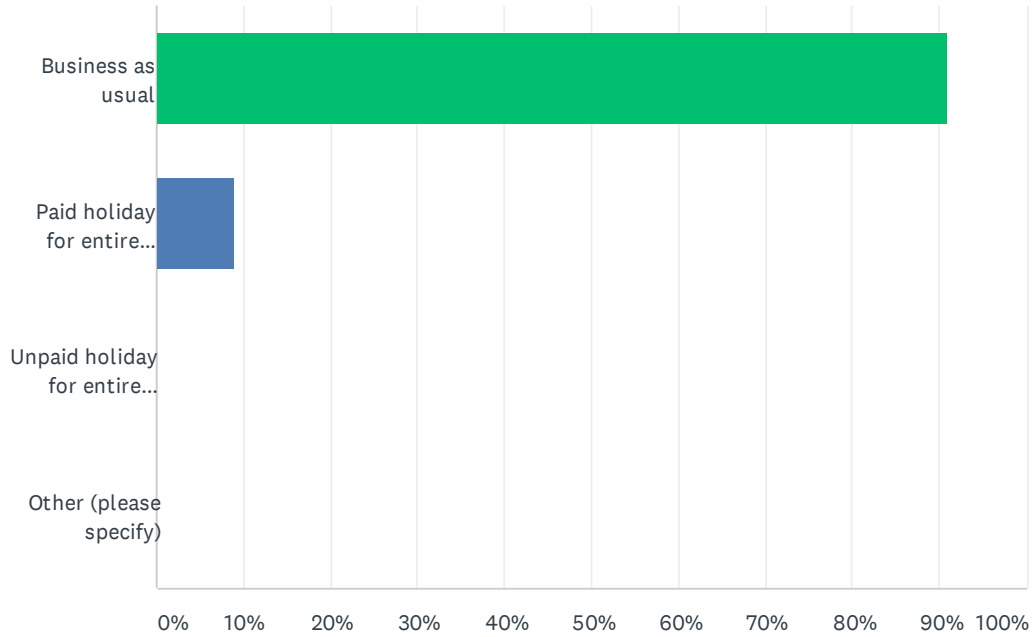
Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES	
Business as usual	100.00%	11
Paid holiday for entire company	0.00%	0
Unpaid holiday for entire company	0.00%	0
Other (please specify)	0.00%	0
TOTAL		11

Q11 Good Friday, April 2nd, 2021

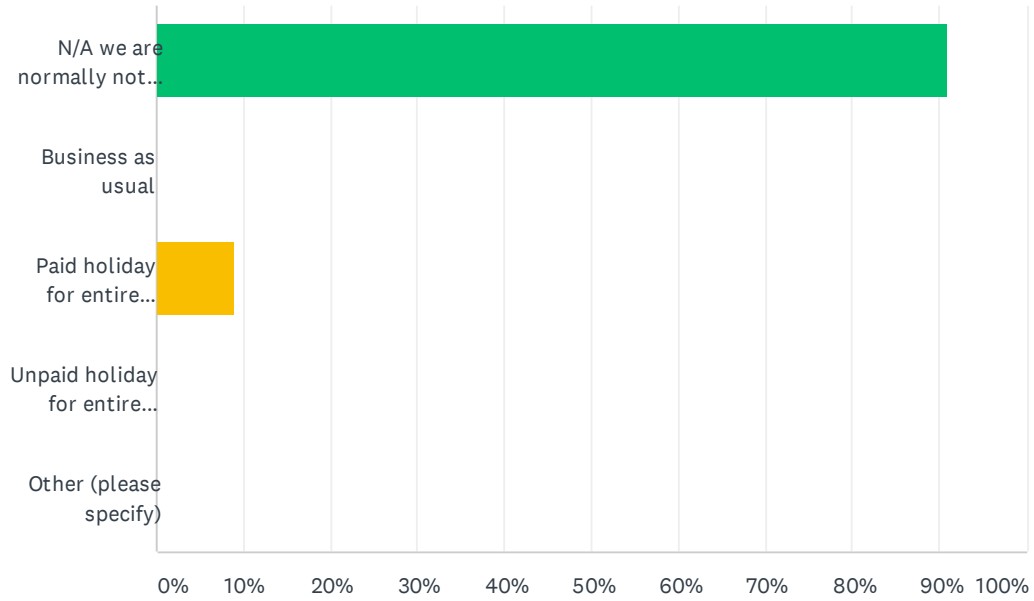
Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES	
Business as usual	90.91%	10
Paid holiday for entire company	9.09%	1
Unpaid holiday for entire company	0.00%	0
Other (please specify)	0.00%	0
TOTAL		11

Q12 Easter Sunday, April 4th, 2021

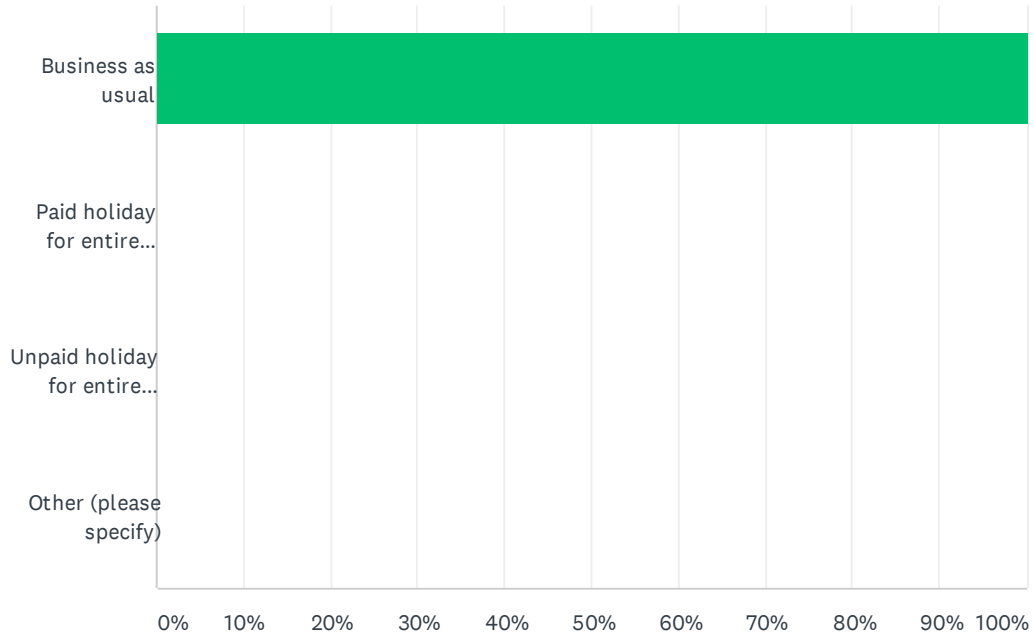
Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES	
N/A we are normally not open on this day for business	90.91%	10
Business as usual	0.00%	0
Paid holiday for entire company	9.09%	1
Unpaid holiday for entire company	0.00%	0
Other (please specify)	0.00%	0
TOTAL		11

Q13 Easter Monday, April 5th, 2021

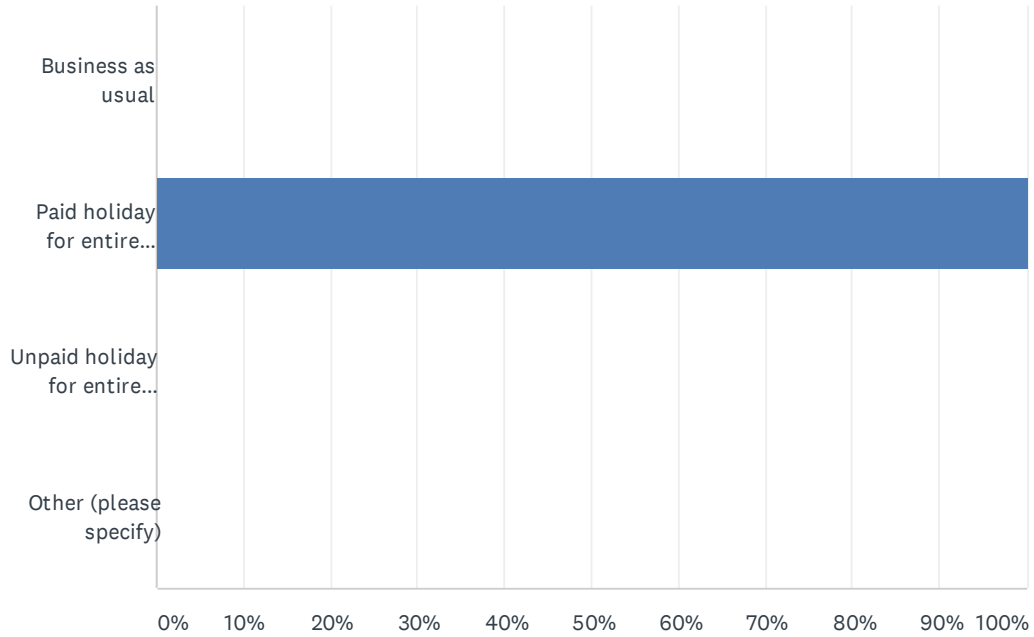
Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES	
Business as usual	100.00%	11
Paid holiday for entire company	0.00%	0
Unpaid holiday for entire company	0.00%	0
Other (please specify)	0.00%	0
TOTAL		11

Q14 Memorial Day, Monday, May 31st, 2021

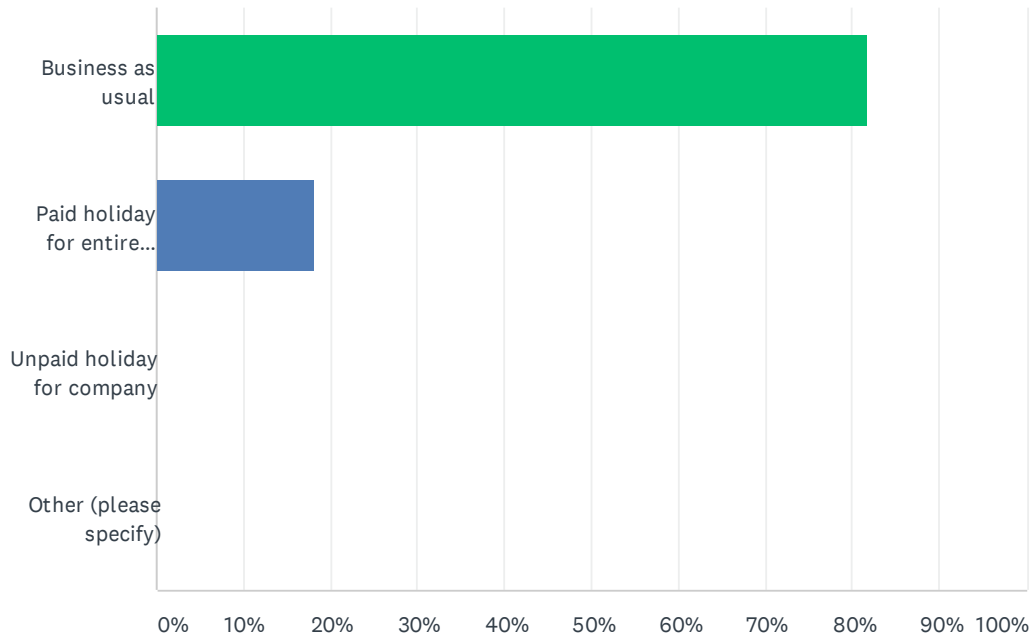
Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES	
Business as usual	0.00%	0
Paid holiday for entire company	100.00%	11
Unpaid holiday for entire company	0.00%	0
Other (please specify)	0.00%	0
TOTAL		11

Q15 The Friday, Before Independence Day, Friday July 2nd, 2021

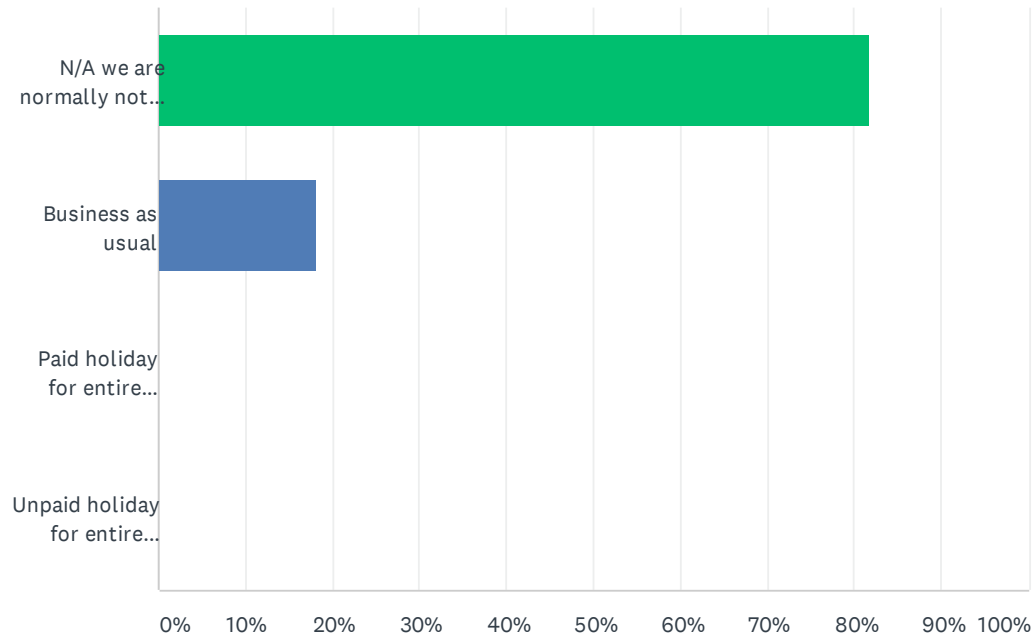
Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES	
Business as usual	81.82%	9
Paid holiday for entire company	18.18%	2
Unpaid holiday for company	0.00%	0
Other (please specify)	0.00%	0
TOTAL		11

Q16 Saturday before Independence Day, Saturday, July 3rd, 2021

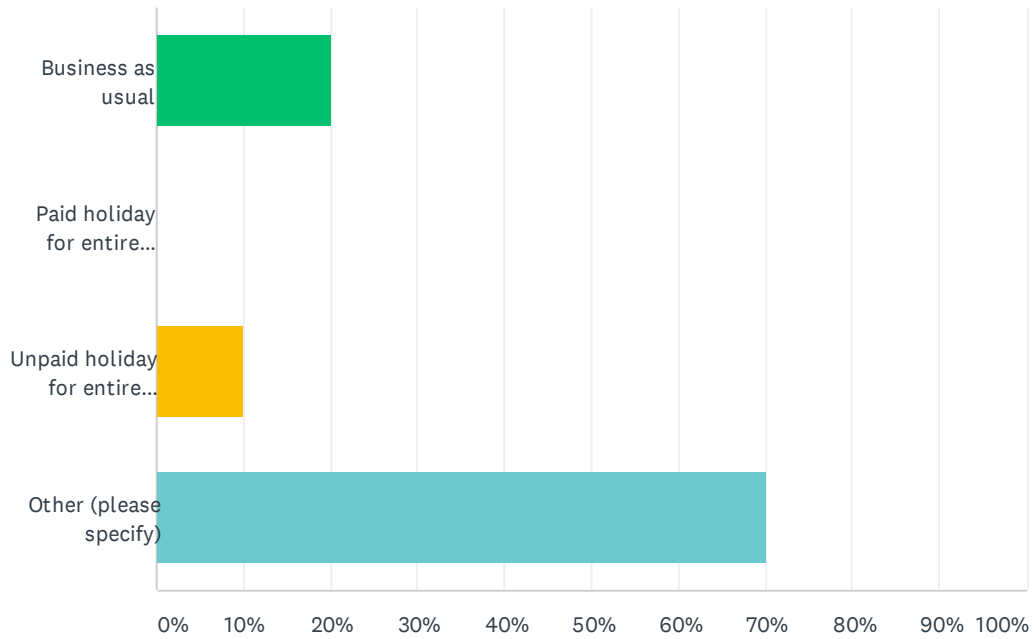
Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES	
N/A we are normally not open on this day for business	81.82%	9
Business as usual	18.18%	2
Paid holiday for entire company	0.00%	0
Unpaid holiday for entire company	0.00%	0
TOTAL		11

Q17 Independence Day, Sunday, July 4th, 2021

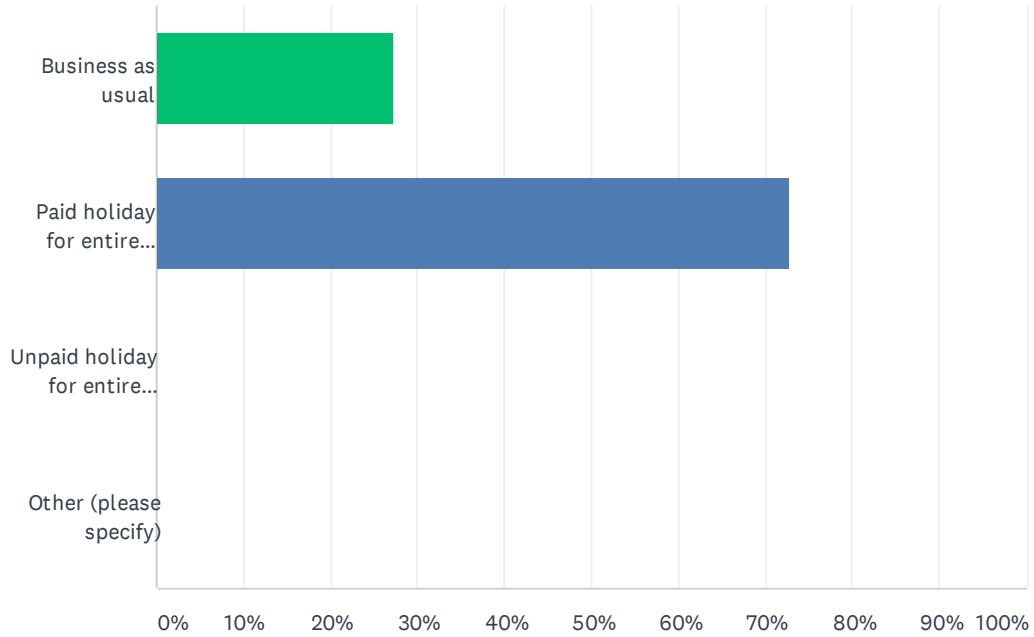
Answered: 10 Skipped: 1



ANSWER CHOICES	RESPONSES	COUNT
Business as usual	20.00%	2
Paid holiday for entire company	0.00%	0
Unpaid holiday for entire company	10.00%	1
Other (please specify)	70.00%	7
TOTAL		10

Q18 The Day After Independence Day, Monday, July 5th, 2021

Answered: 11 Skipped: 0



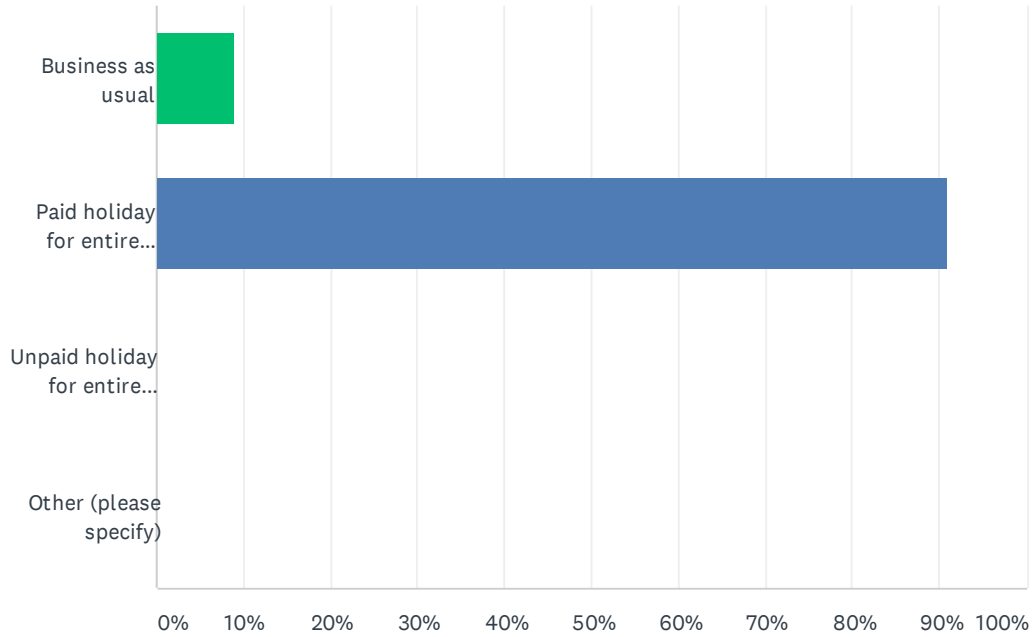
ANSWER CHOICES	RESPONSES	
Business as usual	27.27%	3
Paid holiday for entire company	72.73%	8
Unpaid holiday for entire company	0.00%	0
Other (please specify)	0.00%	0
TOTAL		11

Q19 Any other paid holidays around Independence Day

Answered: 2 Skipped: 9

Q20 Labor Day, Monday, September 6th, 2021

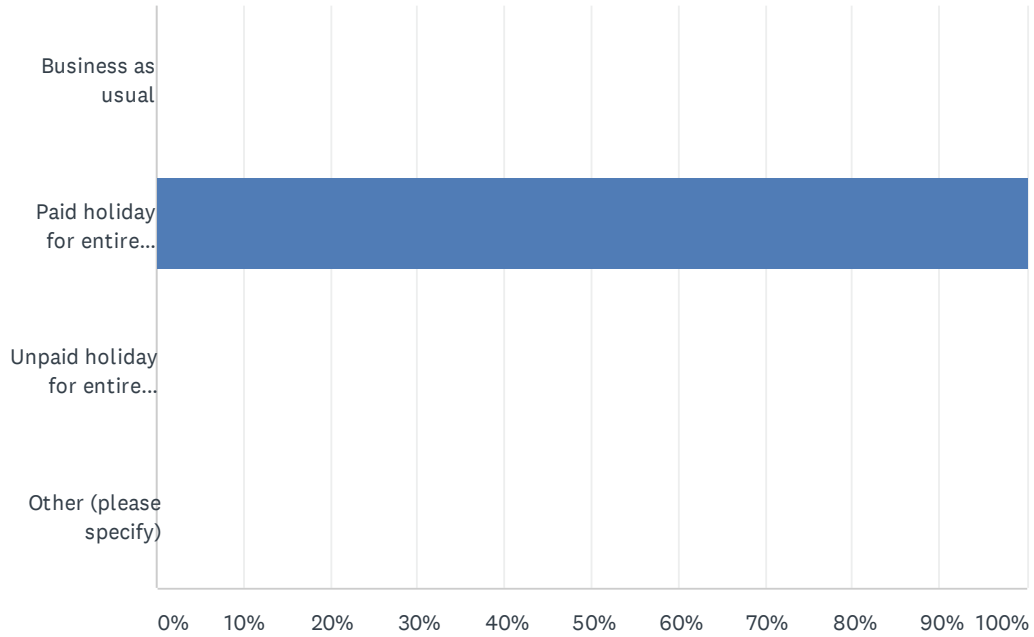
Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES
Business as usual	9.09% 1
Paid holiday for entire company	90.91% 10
Unpaid holiday for entire company	0.00% 0
Other (please specify)	0.00% 0
TOTAL	11

Q21 Thanksgiving, Thursday, November 25th, 2021

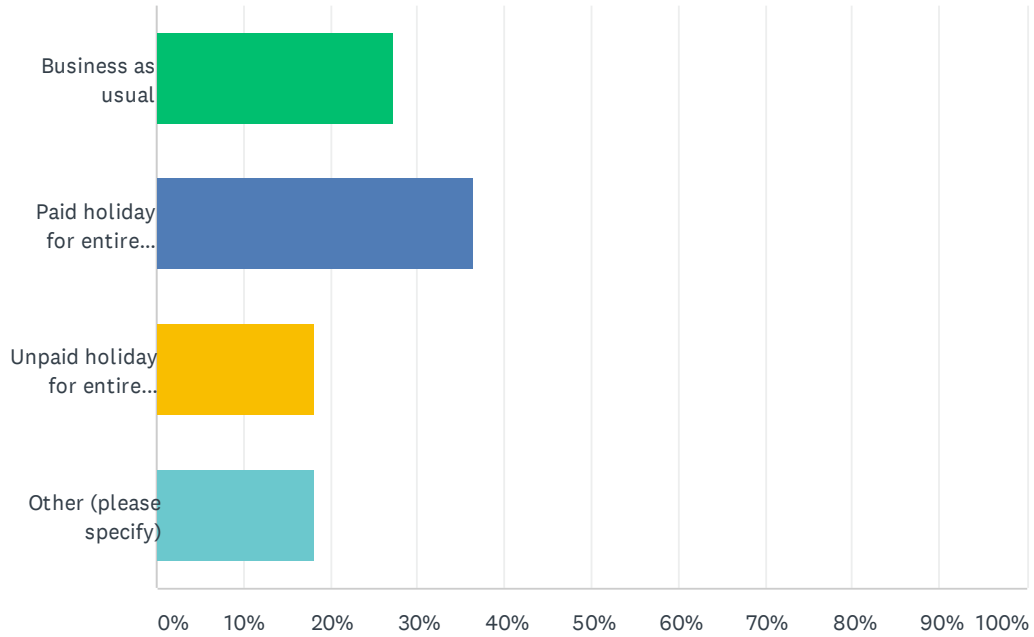
Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES	
Business as usual	0.00%	0
Paid holiday for entire company	100.00%	11
Unpaid holiday for entire company	0.00%	0
Other (please specify)	0.00%	0
TOTAL		11

Q22 Day after Thanksgiving, Friday, November 26th, 2021

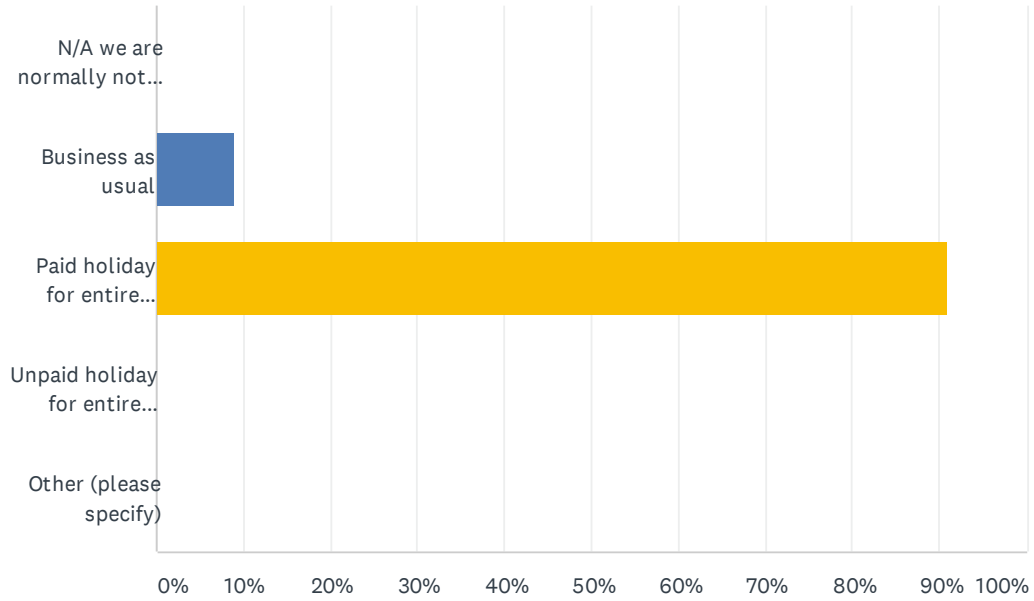
Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES	
Business as usual	27.27%	3
Paid holiday for entire company	36.36%	4
Unpaid holiday for entire company	18.18%	2
Other (please specify)	18.18%	2
TOTAL		11

Q23 Christmas Eve, Friday, December 24th, 2021

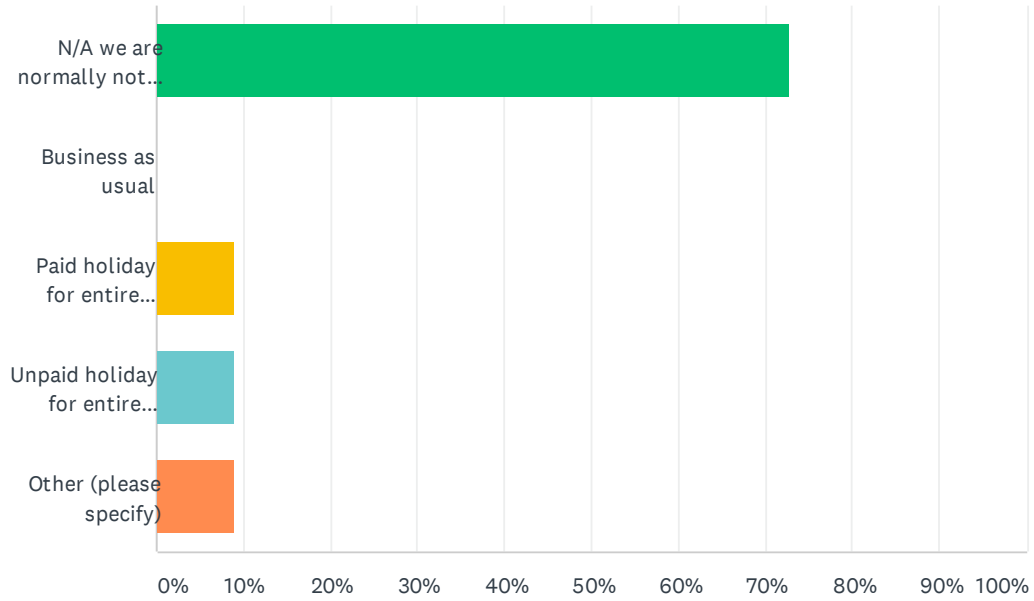
Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES	
N/A we are normally not open on this day for business	0.00%	0
Business as usual	9.09%	1
Paid holiday for entire company	90.91%	10
Unpaid holiday for entire company	0.00%	0
Other (please specify)	0.00%	0
TOTAL		11

Q24 Christmas, Saturday, December 25th, 2021

Answered: 11 Skipped: 0



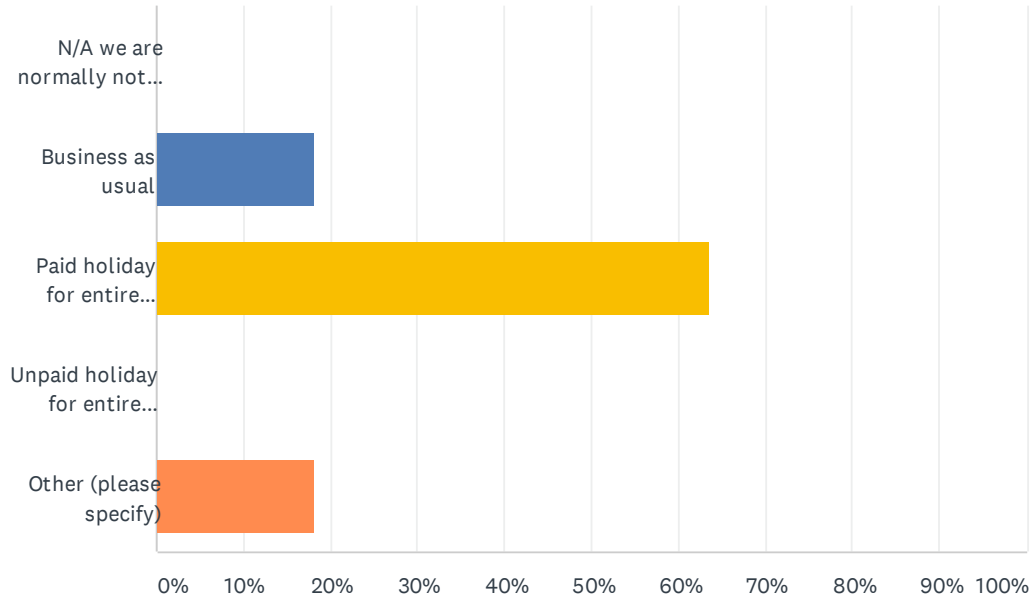
ANSWER CHOICES	RESPONSES	
N/A we are normally not open on this day for business	72.73%	8
Business as usual	0.00%	0
Paid holiday for entire company	9.09%	1
Unpaid holiday for entire company	9.09%	1
Other (please specify)	9.09%	1
TOTAL		11

Q25 Other December Holidays 2021 please list.

Answered: 11 Skipped: 0

Q26 New Year's Eve, Friday, December 31st, 2021

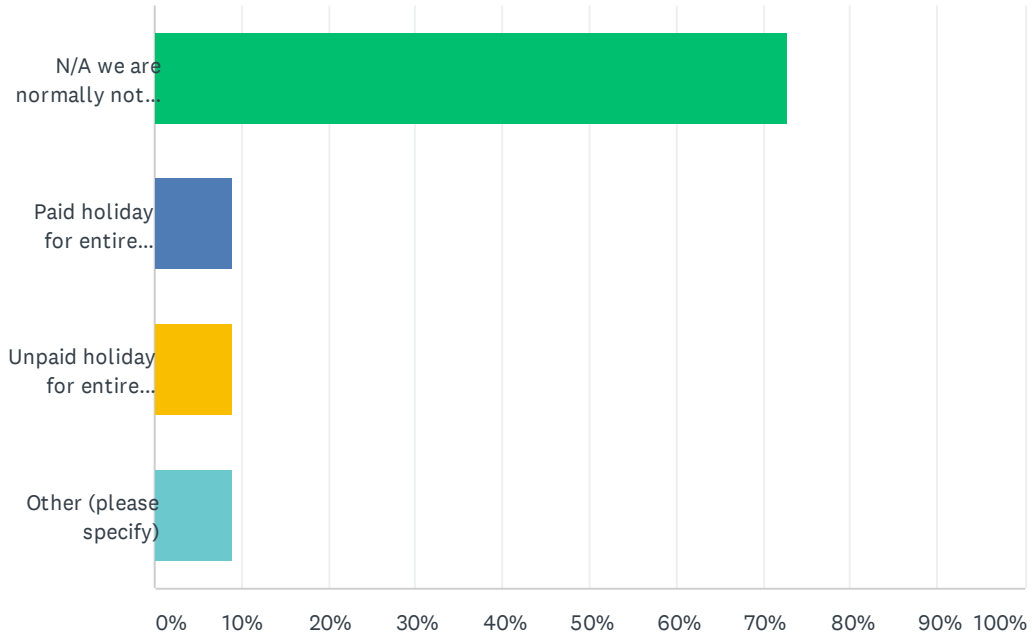
Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES	
N/A we are normally not open on this day for business	0.00%	0
Business as usual	18.18%	2
Paid holiday for entire company	63.64%	7
Unpaid holiday for entire company	0.00%	0
Other (please specify)	18.18%	2
TOTAL		11

Q27 New Year's Day, Saturday, January 1st, 2022

Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES	
N/A we are normally not open on this day for business	72.73%	8
Paid holiday for entire company	9.09%	1
Unpaid holiday for entire company	9.09%	1
Other (please specify)	9.09%	1
TOTAL		11

Q28 Other New Year's Day holidays given in 2022 please list days.

Answered: 3 Skipped: 8

Q29 Total 2021/2022 Designated Holidays

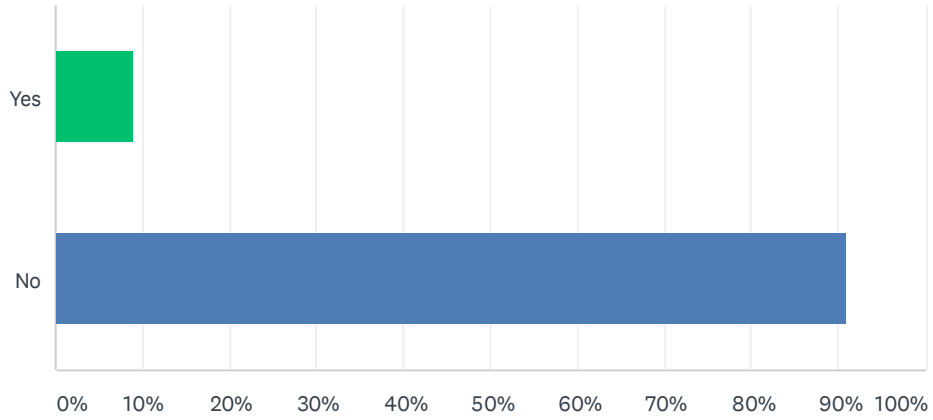
Answered: 5 Skipped: 6

Q30 List any 2021/2022 Floating Holidays

Answered: 5 Skipped: 6

Q31 Have you changed your holiday benefits this year?

Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES
Yes	9.09% 1
No	90.91% 10
TOTAL	11

Q32 Please provide required demographic information, if you would like a copy of the results.

Answered: 10 Skipped: 1

ANSWER CHOICES	RESPONSES	
Name:	100.00%	10
Company:	100.00%	10
	0.00%	0
	0.00%	0
	0.00%	0
State:	100.00%	10
ZIP/Postal Code:	100.00%	10
	0.00%	0
Email Address:	100.00%	10
	0.00%	0